

InterRhythm Arts Summer Dance Camp Instructor Job Description

Job Title: Dance Instructor

Position Purpose: Instructors independently plan, choreograph and teach dance classes, and act as primary care takers while campers are in their classes; guiding campers towards personal growth. Outside of class Instructors may be asked to assist in camp activities.

Essential Job Functions:

1. **Teach 4-5 dance classes a day (Monday-Friday), totaling approximately 5-6 hours of daily dance instruction.** IRA core dance techniques are Hip Hop, Modern, Theatre and Jazz.

- a) Teach assigned technique/s for the duration of each session, choreographing, instructing and managing all aspects of dance class.
- b) Coordinate the direction, supervision and organization of campers who have a variety of abilities and experience.
- c) Independently lead each dance class: warm-ups, across the floor, conditioning, combinations, etc.
- d) Choreograph and teach an original 1-3 minute performance piece to each group.
- e) Teach a short combination and evaluate small groups of campers during Sunday screening.
- f) Ensure that dance screening and dance class in general are non-competitive and encourage the creativity and growth of all campers.

2. **When not teaching dance classes, instructors help out around camp as needed-** assisting the direction, supervision and organization of campers in their living unit, within activities and throughout the camp.

- a) Apply basic youth development principles in working with campers through communication, relationship development, and respect for diversity, involvement and empowerment.
- b) Assume role as counselor and primary caregiver to small group of assigned campers, helping them with social conflicts, homesickness, personal problems, etc...as needed and directed by Program Director.
- c) Assure campers are properly supervised at all times.
- d) Be aware of and implement safety guidelines.
- e) Work in camp office if needed.

3. **Participate enthusiastically in the development and implementation of program activities.**

- a) Lead or assist evening program activities as assigned by the Program Director.
- b) Actively participate in all program areas as assigned.
- c) Assist in program areas such as swimming, horseback riding, all-camp activities, and arts & crafts as directed.

4. **Be a role model to campers and staff with your attitude and behavior.**

Other Job Duties:

- Contribute to verbal and written evaluations and communication as requested.
- Attend all staff meetings.
- Provide ongoing program ideas to Program Director and other staff.
- Perform any health care tasks beyond those assigned as needed.
- Work cooperatively with all staff employed by the facility where we are located.
- Be knowledgeable of outside health resources.
- Attend pre-camp staff training.

Qualifications:

- Must be a U.S. Citizen
- Must be 21 or older.
- Must have a valid driver's license and clean driving record.
- Current certification in First Aid and CPR is preferred.
- Bachelor's Degree Preferred.
- Must submit health history record and examination form prior to first day of camp.
- Successful completion of criminal background check process.

Additional Knowledge, Skills, and Abilities:

Instructors must be nurturing, mature, responsible and fun-loving individuals who love to share their passion for dance with teens between the ages of 8-18. Instructors must be capable of independently leading an exciting and challenging dance class that includes a sufficient warm-up, across the floor, and center work that will culminate with a piece for our end of week performance. Since instructors will work closely with campers it is important that they love kids and are able to act as positive role models and build appropriate relationships with the campers. You must love teaching as much as you love dancing and recognize the needs of all dancers in your room. You must create a positive, safe environment where all students feel safe and secure to explore new and challenging movement. Instructors must be ready to help make InterRhythm Arts a great camp experience for everyone involved including themselves. We are looking for instructors that are able to establish and maintain effective and productive working relationships and customer service within a diverse environment.

Physical Aspects of the Position:

Instructors must have the ability to communicate and work with groups participating (age and skill levels) and provide appropriate instruction to campers and staff. All instructors must be willing to live in camp setting and work irregular hours if needed with limited resources and exposure to sun, heat, etc... Instructors must observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, or apply appropriate behavior management techniques if needed. It is also important for instructors to have the physical ability to respond appropriately to situations requiring first aid or other emergencies such as: fires, evacuations, illness or injury. If needed to assist with afternoon field trips instructors must be able to walk long distances, manipulate outdoor equipment or other camp equipment with ease, and be able to lift at least 25 lbs.

Instructor Compensation

\$800/session for all first year Instructors who work only 1-2 sessions.

\$850/session for all first year Instructors who work all four sessions.

\$875/session for returning Instructors who work 1-2 sessions.

\$900/session for returning Instructors who work all four sessions.